

Eligibility for Medical and Dental Benefits

FULL-TIMERS: In order to maintain your benefits you must work at least **36 DAYS** during a scheduled 3 month period to be entitled to benefits for the following three months. If you don't work 36 days in the previous benefit period you will not be eligible for benefits in the current period. Benefits will only resume in the following period if 36+ days are worked in the current period. Excess days worked in one 3 month period do not carry over to the next 3 month period.

PART-TIMERS: In order to maintain your benefits you must work at least **210 HOURS** during a scheduled 3 month period to be entitled to benefits for the following three months. (PT Air & Gateway = 180 hrs./qtr., PT Cover Drivers = 192 hrs./qtr.) That means you must average at least 17.5 hours per week (assuming a 12 week period to be on the safe side) to be eligible for benefits. If you don't work 210 hours in the previous benefit period you will not be eligible for benefits in the current period. Benefits will only resume in the following period if 210+ hours are worked in the current period. Excess hours worked in one 3 month period do not carry over to the next 3 month period.

Refer to the chart below for scheduled benefit periods.

36 + days (FT) or 210 + hours (PT) worked in the 3 month periods below....	...entitle you to benefits in the immediately following 3 month periods below
September, October, November	January, February, March
December, January, February	April, May, June
March, April, May	July, August, September
June, July, August	October, November, December